



March 11, 2019

Dear Parents and Community Members:

We are pleased to present you with the Annual Education Report (AER) which provides key information on the 2017-18 educational progress for FlexTech Novi. The AER addresses the complex reporting information required by federal and state laws. The school's report contains information about student assessment, accountability, and teacher quality. If you have any questions about the AER, please contact Kimberly Olson for assistance.

The AER is available for you to review electronically by visiting the following web site <http://bit.ly/2u4Qpxx>, or you may review a copy in the main office at your child's school.

For the 2017-18 school year, schools were identified using definitions and labels as required in the Every Student Succeeds Act (ESSA). A Targeted Support and Improvement (TSI) school is one that has at least one underperforming student subgroup. An Additional Targeted Support (ATS) school is one that has three or more underperforming student subgroups. A Comprehensive Support and Improvement (CSI) school is one whose performance is in the lowest 5% of all schools in the state or has a graduation rate at or below 67%. Some schools are not identified with any of these labels. In these cases, no label is given.

\* Note TSI and ATS definitions were changed for the 2018-19 school year per federal requirements. The new definitions are:

TSI – The school has at least one subgroup performing in the bottom 25% within each applicable accountability index component.

ATS – The school has met the criteria for TSI identification and has at least one subgroup performing at the same level as a CSI school.

Our school has not been given one of those labels.

At FlexTech, we continue to work with students on an individual basis. We receive Title I funding with one third of our population qualifying for free and reduced lunch. We attract students from 21 cities across three different counties. FlexTech Novi does not self-identify as an at-risk or alternative high school, however we are a small public high school with an emphasis on high expectations and rigor where students find an individualized experience that allows them to design some of their

own learning experiences under the guidance of highly qualified teachers. As a small school committed to the success of all of our students, FlexTech continues to face the challenge of meeting a wide range of student interest and academic ability in such a small setting. Through our Advisory program we create individualized learning plans for all students where they are held accountable for tracking their own progress. While still a struggle, in this way we can meet the needs of all students whether they need to work on foundational academic skills or are ready for Advanced Placement and dual enrollment college courses. The school tracks academic growth through competency completion and assessment data. We also work to ensure that all students are equipped with the necessary skills to succeed in any path they choose.

State law requires that we also report additional information.

### **1. PROCESS FOR ASSIGNING PUPILS TO THE SCHOOL**

Section 504 of the Revised School Code states that public school academies shall neither charge tuition nor discriminate in pupil admissions policies or practices on the basis of intellectual or athletic ability, measures of achievement or aptitude, status as a handicapped person, or any other basis that would be illegal if used by a Michigan public school district.

- Academy enrollment shall be open to all individuals who reside in Michigan. Except for a foreign exchange student who is not a United States citizen, a public school academy shall not enroll a pupil who is not a Michigan resident.
- Academy admissions may be limited to pupils within a particular age range/grade level or on any other basis that would be legal if used by a Michigan public school district.
- The Academy Board may establish a policy providing enrollment priority to siblings of currently enrolled pupils.
- The Academy shall allow any pupil who was enrolled in the immediately preceding academic year to re-enroll in the appropriate age range/grade level unless that grade is not offered.
- No students may be denied participation in the application process due to lack of student records.
- If the Academy received more applications for enrollment than there are spaces available, pupils shall be selected for enrollment through random selection drawing.

#### Application Process

- The application period shall be a minimum of two weeks in duration, with evening and/or weekend times available.
- The Academy shall accept applications all year. If openings occur during the academic year, students shall be enrolled. If openings do not exist, applicants shall be placed on the official waiting list. The waiting list shall cease to exist at the beginning of the next application period.
- In the event there are openings in the class for which students have applied, students shall be admitted according to the official waiting list. The position on the waiting list shall be determined by the random selection drawing. If there is no waiting list, students shall be admitted on a first-come, first-served basis.

- The Academy may neither close the application period nor hold a random selection drawing for unauthorized grades prior to receipt of written approval from the University Charter Schools Office.

Legal Notice

- The Academy shall provide legal notice of the application and enrollment process in a local newspaper of general circulation. A copy of the legal notice must be forwarded to the University Charter Schools Office.
- At a minimum, the legal notice must include:
  - The process and/or location(s) for requesting and submitted applications.
  - The beginning date and the ending date of the application period.
  - The date, time and place the random selection drawing(s) will be held, if needed.
- The legal notice of the application period shall be designed to inform individuals that are most likely to be interested in attending the Academy.
- The Academy, being an equal opportunity educational institution, shall be committed to good-faith affirmative action efforts to seek out, create and serve a diverse student body.

**2. THE STATUS OF THE 3-5 YEAR SCHOOL IMPROVEMENT PLAN**

FlexTech is making progress toward the goals in the newly developed School Improvement Plan. The school improvement process is a collaboration of all stakeholders, including the administration, staff members and the board. Each unit within the school is represented on the School Improvement Team, so that all viewpoints are heard at the School Improvement Team meetings. In addition, members from all stakeholder groups are invited to participate. All stakeholders also have the opportunity to provide suggestions on goals and the creation of the plan. Additional stakeholder input is provided by the various data that is collected and used in creating the School Improvement Plan. This process relies on staff, parents and students participating in collaborative decision making to formulate and implement a three year school improvement plan. Together, the stakeholders work cooperatively to improve student achievement of the core curriculum goals.

**3. A BRIEF DESCRIPTION OF EACH SPECIALIZED SCHOOL**

At this time, FlexTech Novi, does not offer any specialized schools.

**4. IDENTIFY HOW TO ACCESS A COPY OF THE CORE CURRICULUM, A DESCRIPTION OF ITS IMPLEMENTATION, AND AN EXPLANATION OF THE VARIANCES FROM THE STATE'S MODEL**

FlexTech is a public school and therefore utilizes the Michigan Core Curriculum Framework, the High School Content Expectations and the Michigan Merit Curriculum as its guide for the development of all academic content areas of the FlexTech curriculum. A copy of the curriculum can be obtained from the FlexTech office.

**5. THE AGGREGATE STUDENT ACHIEVEMENT RESULTS FOR ANY LOCAL COMPETENCY TESTS OR NATIONALLY NORMED ACHIEVEMENT TESTS**

In accordance with state requirements, students at FlexTech Novi, in the spring take the PSAT 8/9 as 9th graders, PSAT 10 as 10th graders, and the SAT as 11th graders. Below is a summary of our performance on these assessments during the past two school years (2016-2017 and 2017-2018).

| Test     | Average Reading Score |           | Average Math Score |           | Average Composite Score |           |
|----------|-----------------------|-----------|--------------------|-----------|-------------------------|-----------|
|          | 2016-2017             | 2017-2018 | 2016-2017          | 2017-2018 | 2016-2017               | 2017-2018 |
| PSAT 8/9 | 434                   | 452       | 403                | 417       | 836                     | 869       |
| PSAT 10  | 449                   | 445       | 426                | 405       | 874                     | 850       |
| SAT      | 478                   | 489       | 439                | 439       | 918                     | 928       |

**6. IDENTIFY THE NUMBER AND PERCENT OF STUDENTS REPRESENTED BY PARENTS AT PARENT-TEACHER CONFERENCES**

In 2015-2016, we were able to hold conferences with 100% of parents for our 134 students. In 2016-2017, the number of students represented by parents at parent teacher conferences averaged 80% attendance for our 149 students. In 2017-2018, the number of students represented by parents at parent teacher conferences averaged 80% attendance for our 171 students.

**7. FOR HIGH SCHOOLS, ONLY ALSO REPORT ON THE FOLLOWING:**

**a. THE NUMBER AND PERCENT OF POSTSECONDARY ENROLLMENTS (DUAL ENROLLMENT)**

During the 2015-16 school year, FlexTech Novi had 8 students (6%) dual enrolled in college courses. In 2016-17 Flex Tech Novi had 32 students, which was approximately 28% of our combined 11th and 12th grade classes. During the 2017-18 school year, FlexTech Novi had 14 (8%) students participate in dual enrollment.

**b. THE NUMBER OF COLLEGE EQUIVALENT COURSES OFFERED (AP/IB)**

In 2015-16, the school offered three AP courses and in 2016-2017 and 2017-2018, the school offered six.

**c. THE NUMBER AND PERCENTAGE OF STUDENTS ENROLLED IN COLLEGE EQUIVALENT COURSES (AP/IB)**

For the past three years, there were not any students enrolled in college equivalent courses at FlexTech Novi.

**d. THE NUMBER AND PERCENTAGE OF STUDENTS RECEIVING A SCORE LEADING TO COLLEGE CREDIT**

No students earned a score leading to a college credit.

FlexTech is proud to provide a unique and successful learning opportunity to all of their students and looks forward to the successes ahead.

Sincerely,

Kimberly Olson